

UNIVERSIDADE DO PORTO

PUBLIC NOTICE N.º 723/2021

Professor Maria de Lurdes Correia Fernandes, Full Professor of the Faculty of Arts and Humanities of the University of Porto and Vice-Rector of the University of Porto:

Following my order issued on June 07th 2021, by delegated power under the Ordinance no. 803/2021 published in the Official Gazette, 2nd series, no. 12 of January 19th, this call for applications is published for one position of Assistant Professor in the Disciplinary Area of Design for the Faculty of Fine Arts of the University of Porto. The application procedure will remain in force for a period of thirty business days as from the date immediately following the publication of this Notice in the Official Gazette

If the University of Porto is closed on the same day of the recruitment application deadline, the closest following working day will be considered for this effect.

1. The applicable legal provisions are as follows:

Articles 37 to 51, 61 and 62-A of the University Teaching Career Statute (ECDU), published in Decree-Law 205/2009 of 31st August, and amended by Law no. 8/2010 of 13th May, and the Regulations for the Recruitment of Full, Associate and Assistant Professors of the University of Porto – Order no. 12913/2010, published in the Official Gazette, 2nd Series, no. 154 of 10th August, and the Amendment Resolution (excerpt) no. 380/2019 published in the Official Gazette, 2nd Series, no. 64 of 1st April 2019.

2. Eligible candidates:

Under the provisions of Article 41-A of the ECDU, all candidates in this call for applications must hold a PhD degree.

If the doctoral degree was awarded by a foreign higher education institution, it must be recognized by a Portuguese higher education institution, under the terms of Decree-Law no. 66/2018, published in the Official Gazette, 1st series, no. 157 of 16 August. This formality must be accomplished by the application deadline.

3. Admission, evaluation and ranking criteria and methodology:

3.1 Criteria for admission based on absolute merit:

The admission of candidates is based on approval in terms of absolute merit, which is determined by criteria that includes holding a Doctoral degree in the subject area of the call for tenders, i.e., in the area of Design, and a Curriculum Vitae the jury acknowledges as relevant in terms of scientific

merit and pedagogical capabilities, research capacity and performance in the subject area of Design and position for which the call is open.

Candidates will be admitted only by absolute majority in a roll call vote from which the jury members are not allowed to abstain.

3.2 Evaluation and ranking criteria and dimensions by relative merit, corresponding weighting and final selection system:

Once successful candidates have been admitted based on absolute merit, the jury will proceed to their ranking by relative merit, based on the established selection dimensions and criteria, the score achieved and final selection system, as established in no. 6 of Article 50 of the ECDU and Article 16 of the Regulations for the Recruitment of Full, Associate and Assistant Professors of the University of Porto.

The selection method is based on the evaluation of the candidate's Curriculum Vitae, considering the general functions attributed to university lecturers under Article 4 of the ECDU. This assessment will take into account the scientific area designated above, for which the call is open, with special focus on the sub-areas of Photography and Audiovisual, based on the following dimensions and respective criteria:

- a) Scientific Merit (V_{MC}) – 40%
- b) Pedagogical merit and experience (V_{EMP}) – 20%
- c) University Extension Tasks and Economic and Social Value of Knowledge (V_{TC}) - 20 %
- d) Pedagogical Scientific Project (V_{PCP}) - 20 %

3.2.1 Scientific Merit (MC) - 40 %

3.2.1.1 Scientific production (V_{MC1}): quality and quantity of scientific production within the subject area of the call (books, book chapters, articles, other published materials, nationally and internationally, with special relevance for peer-reviewed publications) expressed by the number and type of publications and for the recognition it has been given by the scientific community, (translated in the quality of the places of publication and in the references made to them by other authors - 40 %

3.2.1.2 Intervention in the scientific community (V_{MC2}): quantity and quality of intervention in the community, namely the organization of scientific events, curatorship of exhibitions, edition of magazines (as a member of the editorial committee or as a reviewer), presentation of conferences, participation in juries of academic exams – 20%

3.2.1.3 Authorship and participation in projects (V_{MC3}): Quality and quantity of projects in which the candidate participated, namely edited or produced work, prizes and other relevant elements that attest to own merit – 40%

3.2.2 Pedagogical merit and experience (V_{EMP}) - 20%

3.2.2.1 Teaching activity (V_{EMP1}): experience and quality of the teaching activities carried out by the candidate, in both undergraduate and graduate programs in the area of Design, specialty of the sub-area of the specific domain mentioned and with specialization in the domains of digital and computational image – 70%

3.2.2.2 Promotion of pedagogical projects (V_{EMP2}) - Ability to coordinate and streamline pedagogical projects or reform and improve existing projects, pedagogical material produced, publications or conferences of a pedagogical nature, intervention in the coordination of the Institution's pedagogical activity and the ability to create and intervene in training actions outside the Institution itself – 30%

3.2.3 University Extension Tasks and of Economic and Social Promotion of Knowledge (V_{TC}) - 20 %

3.2.3.1. Diffusion of knowledge (V_{TC1}): Coordination and participation in initiatives for the cultural and economic diffusion of design and for different audiences – 50%

3.2.3.2. Participation in cultural organizations and structures (V_{TC2}) - In the assessment of this parameter, number, duration, nature and diversity must be taken into account - 50%

3.2.4. Pedagogical Scientific Project (V_{PCP}) - 20 %

Presentation of a scientific / pedagogical project proposal for a Unit, Curricular Units or Course of the Disciplinary Area for which the call is open. The assessment will take into account the following parameters: quality, relevance and adequacy of the project proposal to this institution (FBAUP) – 100%

4. Procedural guidelines for the Jury

4.1 Scoring of candidates

At the ranking meeting, each jury member presents their assessment work, carried out prior to the holding of the ranking meeting, composed of the ordered list of classification and respective reasons, scoring each candidate in relation to each aspect provided for in point 3.2, on a scale from 0 to 100 points, rounded to tenths, taking into account the approved criteria for each dimension, the weighing of which is provided for in the Annex.

4.2 Public Hearing

The examination jury has the possibility to hold a public hearing on equal terms for all candidates

for the purpose of personally clarifying the assessment elements contained in the documentation submitted by them.

Should there be a need for these public hearings, they will take place between the 30th and 70th days following the deadline for submission of applications, with all candidates being informed by email at least ten working days in advance, of the date and place where these public hearings will take place.

4.3 Final Result

The Final Result (RF) of the evaluation of each candidate by each member of the examination jury is calculated using the weighting formula of the various curricular dimensions:

$$RF = (0,4 * V_{MC}) + (0,2 * V_{EMP}) + (0,20 * V_{TC}) + (0,20 * V_{PCP})$$

which reflects the weights associated with each dimension, as shown in Table 1 (annex).

Following their assessment exercise, each member of the examination jury makes an ordered list of candidates evaluation, with which each member participates in the votes that lead to the decision and the final ranking of the candidates under the terms of point 3.2.

4.4 Examination Jury deliberations

Any decision will result from article 17, no. 12, of the Regulations for the Recruitment of Full Professors, Associates and Assistants of the University of Porto, applicable pursuant to article 83-A of the ECDU, which determined its approval with the purpose to implement the rules of that legal diploma, covering the procedural process of the tenders, namely the system of evaluation and final classification.

Thus, under the terms of article 17, paragraph 12 of the aforementioned Regulations, the examination jury will deliberate by means of a nominal vote based on the selection criteria adopted and disclosed for the approval and ranking of the candidates, with an absolute majority being required for any deliberation, and abstentions are not allowed.

4.4.1 Ranking Methodology

In the various voting rounds, each member of the examination jury must respect the order of his/her ranking list, observing the following procedures during voting:

- a) The first vote is intended to determine the candidate placed in 1st place, counting the number of votes that each candidate has obtained for that place;
- b) If a candidate obtains an absolute majority of votes for the 1st place, he/she is placed in the respective position and is removed from the ballot. The procedure to choose the candidate who will

occupy the 2nd place is then initiated;

c) If no candidate obtains an absolute majority of votes for the 1st place, a new ballot is carried out, only among the candidates who obtained votes for the 1st place, after removing the least voted candidate for that place in the previous voting round;

d) If there is a tie between two or more candidates in the least voted position, a tiebreaking vote is carried out only among these candidates, counting the number of relative first positions for each, from which the least voted candidate is removed;

e) If the tie remains between two or more candidates in the least voted position, but the number of candidates who come in tied in the least voted position has been reduced in the previous voting round, a further tiebreaking vote shall be taken only among candidates tied for the least voted position. The number of relative first positions for each is then counted, from which the least voted candidate is removed;

f) If the tie remains between two or more candidates in the least voted position, without reducing the number of candidates who come in tied in the least voted position in the previous voting round, the tie is broken by the casting vote of Jury's President or the exercise of the tiebreaking vote, as the case may be. The candidate the President voted for is then included in the subsequent voting round for the same place;

g) If there is a tie when only two or more candidates remain for the 1st place, the tie is broken by means of the casting vote of the President or by the exercise of the tiebreaking vote, as the case may be;

h) Once a candidate has been selected for the 1st place, he/she is removed from the voting process. Subsequently, the selection procedure to place a candidate in 2nd place is initiated, repeating the process specified in the previous paragraphs for the subsequent places until a single, ranked list of all the candidates is obtained.

5. Submission of applications

5.1 Applications

Applications may be delivered in person at *Serviço de Expediente da Universidade do Porto*, Praça Gomes Teixeira, 4099-002 Porto, Sala (Room) 114, during office hours, or sent by registered mail to the same address until the established deadline.

In case the application is sent by mail from abroad, please send an email to recruamentorh@sp.up.pt containing the reference of this call for applications and the date of remittance.

5.2 Application process:

The application must include all the following documents:

- a) Mandatory application form (personal data and documents) submitted on paper, fully filled in and dully dated and signed, available at:
https://sigarra.up.pt/up/pt/conteudos_geral.ver?pct_pag_id=1004282 .
- b) Documents proving the fulfilment of the conditions set out in paragraph 2 of this notice, namely the doctoral certificate, except in cases in which the doctoral degree was awarded by the University of Porto
- c) Curriculum Vitae containing all relevant information for the evaluation of the application, organized, structured exclusively and obligatorily according to the selection aspects contained in paragraph 3.2 of this notice, and which must include the indication of the five references that it considers most relevant in each of the dimensions. Thus, the candidate will place after the indication of the respective most relevant references, in square brackets, the designation [most representative reference]. The presentation of the candidate's CV must be organized according to and in the order of the three dimensions defined in 3.2, items A, B and C and their sub-items. Failure to comply with this principle is eliminatory, and the candidate does not pass the curriculum assessment phase.
- d) An attachment (folder with documents in pdf format) with the works related to the five references considered most relevant, mentioned in the Curriculum Vitae.
- e) Pedagogical Scientific Project, referred to in point 3.2.4. Pedagogical Scientific Project (V_{PCP}), which must contain a maximum of 7,500 words.
- f) Any other documents that the candidate considers relevant for the assessment of their merit in the area for which this call is open.
- g) Proof of compliance with the requirements for admission to the tender provided for by law, in accordance with Article 17 of Part II, Section I of the General Labour Law in Public Functions (Law No. 35/2014 of 20 June), for candidates who do not hold a public employment contract for an indefinite period (they must complete in full, date and sign the mandatory use form, available on the link in paragraph a)). For candidates who already hold a public employment contract for an indefinite period in an entity external to the University of Porto, they must provide proof of that bond (eg employment contract in public functions, declaration issued by the entity, etc.).

5.2.1. The aforementioned documents must be delivered in duplicate on CD, DVD or USB Flash Drive, and in protected PDF format.

5.2.2. The guidelines specifying how to present the required information in digital format are available at the U.PORTO SIGARRA portal:

https://sigarra.up.pt/up/pt/web_base.gera_pagina?p_pagina=1004282

6 - Notification of the results and hearings of the candidates:

6.1. The Human Resources Service of the Common Resources and Services Centre of the University of Porto will notify the candidates of the administrative ranking of admission or non-admission to the tender, which will be based on fulfilling or non-fulfilling the conditions established in paragraphs 2 and 5.2 of this public notice.

6.2 The candidates who have not been administratively admitted, or have not been approved on absolute merit, as well as the candidates who appear on the ranked list of candidates in positions that will not allow them to fill the post announced, may request a prior hearing under the terms of Articles 121 and 122 of the Code of Administrative Procedures.

All candidates are notified of the final resolution approved by the Rector.

6.3 The notifications will be sent by email.

The deadline for candidates to comment in writing within a period of ten working days, starting from the first working day immediately after the date of receipt of delivery of the message sent to their email box, under the terms provided in the Code of Administrative Procedures.

7. The jury has the following composition

President:

Professora Doutora Maria de Lurdes Correia Fernandes, Full Professor and Vice- Rector of University of Porto, by delegated power under the Ordinance no. 7922/2018 published in the Official Gazette, 2nd series, no. 157 of 16 August 2018

Members:

Professora Doutora Joana Maria Pacheco Quental, Associate Professor, Universidade de Aveiro

Professor Doutor Francisco Maria Mendes de Seïça da Providência Santarém, Associate Professor, Universidade de Aveiro

Professora Doutora Maria Inês de Castro Martins Secca Ruivo, Associate Professor, Universidade de Évora

Professor Doutor António Modesto da Conceição Nunes, Associate Professor, Faculdade de Belas Artes da Universidade do Porto

Professor Doutor Heitor Manuel Cunha Alvelos, Associate Professor, Faculdade de Belas

Artes da Universidade do Porto.

8. The assistant professor will be hired in public functions, for an indefinite period, with a five-year trial period.

9. In compliance with paragraph h) of Article 9 of the Portuguese Constitution, the Public Administration, as an employer, actively promotes a policy of equal opportunities among men and women to access employment and in their professional progress, taking strict measures to avoid any type of discrimination.”

Reitoria da Universidade do Porto, 07 de junho de 2021

A Vice-Reitora

Professora Doutora Maria de Lurdes Correia Fernandes

Annex I

Table 1. Weights of each component and corresponding criteria for the curricular assessment (AC)

<p>Scientific Merit [V_{MC}] (40 %):</p> <ul style="list-style-type: none"> - Scientific Production [V_{MC1}] (40 %) - Intervention in the Scientific Community [V_{MC2}] (20 %); - Authorship and participation in Design projects [V_{MC3}] (40 %). <p>Experience and Pedagogic Merit [V_{EMP}] (20 %):</p> <ul style="list-style-type: none"> - Teaching activity [V_{EMP1}] (70 %); - Promotion of pedagogical projects [V_{EMP2}] (30 %). <p>University Extension Tasks and of Economic and Social Promotion of Knowledge [V_{TC}] (20 %):</p> <ul style="list-style-type: none"> - Diffusion of knowledge [V_{TC1}] (50 %); - Participation in cultural organizations and structures [V_{TC2}] (50 %). <p>Scientific-Pedagogic Project[V_{PCP}] (20 %)</p>

$$RF = [0,40*V_{MC}] + [0,20*V_{EMP}] + [0,20* V_{TC}] + [0,20*V_{PCP}]$$